



TRANSITIONS:
HOD Consultants Inc.

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*Our vision is to advance
human and organizational development*

Our Services

Areas of expertise include

Strategic:

- strategic futuring and planning
- organizational design and redesign
- critical analysis of individual and organizational potential
- environmental scanning; role studies
- crafting partnerships and strategic alliances

Operational:

- operational review
- feasibility studies
- work redesign
- process improvement

Training & Development:

- leadership development
- influencing strategy
- teambuilding to improve productivity and morale
- needs assessment
- program planning
- small and large group interventions in change management

Our Strengths

Partnership

Our philosophy in any consulting engagement is to create a partnership with our clients and to build on their strengths as we assist them toward their desired future.

Experience

We have experience with a wide range of assignments and diverse clients, having consulted to over 100 different clients in more than 150 engagements. Details of specific projects, outcomes and references are available upon request.

Skill Transfer

In our consulting relationships, we commit to bring specific knowledge and expertise to the tasks at hand, and to complete the assignments in such a way that the skills needed for ongoing management are transferred to our clients.

Resource Matching

We have been careful to establish relationships with a diverse range of professional **associates**, who can be engaged for client assignments as the need arises

Our Consultants

Judith Skelton-Green is President of TRANSITIONS. Judith holds a MScN Columbia, and a PhD in Human and Organizational Systems, and is a Fellow of the Canadian College of Health Service Executives. Judith has more than 30 years experience in varied health and educational settings. She has developed and implemented innovative solutions in start-up, rationalization, transition, downsizing and merger situations. Judith has been an independent OD consultant for 15 years and during that period has provided services to over 90 clients in more than 150 engagements. She has also had associate relationships with both Ernst & Young and Deloitte & Touche's healthcare consulting practices.

Judith's skills in human and organizational development are highly respected. Judith has served on boards and committees of numerous professional and community organizations. She has held several university teaching positions, is widely published, and is frequently sought as a conference speaker and workshop facilitator.

TRANSITIONS staffs its engagements by utilizing a cadre of highly qualified and broadly skilled professional **associates**, who can be readily deployed to meet the unique needs of specific clients.